

THE POWER OF CLASSIFIED PROFESSIONALS: ELEVATE YOUR IMPACT, PROTECT YOUR PURPOSE

CLASSIFIED LEADERSHIP INSTITUTE 2026
Dr. Pilar Nova



PRESENTATION OVERVIEW

This interactive session empowers classified professionals to lead with awareness, communicate with care, and protect their peace while advancing student success. Through reflection, practical tools, and culturally responsive strategies, we strengthen our impact and elevate our purpose.



YOU

Lead with self-awareness and growth.



CONNECTION

Build community and foster belonging.



AWARENESS

Practice presence and mindfulness in the workplace.



PURPOSE

Create a human-centered culture that supports student success.



IMPACT

Elevate your contributions and protect what matters most.

KEY THEMES



PRESENCE MATTERS

It all begins with awareness. Presence helps us show up intentionally for ourselves and others.



KNOW YOURSELF

Understand the roles you play, recognize burnout signs, and check your baggage.



SHIFT YOUR RESPONSE

Move from reacting to responding. Use tools to regulate, reset, and stay professional.



PROTECT YOUR PEACE

Set boundaries, communicate with respect, and maintain your well-being.



EMBRACE OUR DIFFERENCES

Culture shapes our experiences. Understanding it helps us connect more deeply.



SUPPORT THE WHOLE STUDENT

Recognize the weight people carry and lead with empathy to support holistic success.

PRACTICAL STRATEGIES WE EXPLORED

- ✓ Pause before you respond.
- ✓ Use box breathing and grounding techniques.
- ✓ Focus on issues, not attitudes.
- ✓ Communicate with empathy and clarity.
- ✓ Set boundaries and protect your energy.
- ✓ Celebrate culture and lived experiences.
- ✓ Lead with compassion and purpose.



KEY TAKEAWAYS



You have the power to influence culture and student success.



Self-awareness fuels stronger relationships and leadership.



Protect your peace to sustain your impact.



Together, we create a workplace where everyone can thrive.



Connection begins with presence, and presence begins with **awareness.**

WHO WE ARE. WHAT WE DO. WHY IT MATTERS.

Classified professionals are the heart of our institutions. When we are supported, valued, and empowered—our students and communities succeed.



INTERESTED IN BRINGING THIS SESSION TO YOUR TEAM?

- Leadership Development
- Employee Engagement
- Workplace Well-Being
- Human-Centered Leadership
- Team Building & Communication
- Professional Development Strategy



Let's stay connected!

Dr. Pilar Nova

Leadership Development Strategist
HR Practitioner | Educator | Speaker
Speaker: Culture & Well-Being Advocate

✉ drpilarnova@gmail.com



Available for Keynotes,
Workshops & Trainings



Building stronger leaders,
healthier teams, and
more connected cultures.

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