

ANNUAL REPORT



California Community
Colleges Classified Senate

2024
2025



MESSAGE FROM THE PAST PRESIDENT & THE NEWLY ELECTED PRESIDENT

In July 2023, the 4CS Board reorganized to better meet the growing needs of our organization and strengthen how we serve classified professionals statewide. By 2024–25, all new positions were filled, creating a more efficient and collaborative structure. Ten regional representatives now work closely with our At-Large North and South representatives under the guidance of the Vice President, while our expanded Executive Board includes Directors of Governmental Affairs, Communications, and Professional Learning.

This year also marked the midpoint review of our first strategic plan—a milestone that helped us celebrate accomplishments, assess progress, and refine our direction. The plan continues to guide our work, aligning our values, vision, and goals.

In 2024–25, three statewide resolutions approved unanimously by the Academic Senate, the Student Senate, and the Classified Senate supported the formal inclusion of 4CS in state law. This represents a major step toward a goal rooted in our founding vision: recognition of classified professionals in Title 5.

As leadership transitions, we share deep gratitude for the dedication and teamwork that continue to move 4CS forward. Together, we celebrate our progress and look ahead with optimism. The collective voice of our classified professionals, nearly 60% of the California Community Colleges’ full-time workforce, has never been stronger, and our shared commitment to student success remains at the heart of all we do.

With appreciation and partnership,
Deborah Knowles, Past President 4CS
Amparo Medina, President 4CS

FINANCIAL OUTLOOK

Ling & Bouman, LLP - External Audit Opinion - the financial statements referred to present fairly, in all material respects, the financial position of California Community Colleges Classified Senate as of June 30, 2025, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

TOTAL ASSETS	\$159,275.16
LIABILITIES	\$763.54
EQUITY	\$158,511.62
TOTAL LIABILITIES & EQUITY	\$159,275.16
STATEMENT OF FINANCIAL POSITION	

STATEWIDE COMMITTEE PARTICIPATION 2024-2025

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- CCCCO Artificial Intelligence Council
- CCLC Advisory Committee on Legislation Representative
- CCLC Board of Directors Representatives
- CCCO Assessment Advisory Committee
- Consultation Council
- DEIA
- Student Equity and Achievement Program
- Advisory committee for the CCC LGBTQ+ Summit
- CVC-OEI Advisory Committee
- California Community Colleges Curriculum Committee (5C)
- Rising Scholars Advisory Committee
- Data Governance Advisory Workgroup
- Common Course Management System
- Caring Campus

265

Classified Leadership Institute
2025 Attendees

76

Classified Senates

BOARD OF DIRECTORS

President
Past President
Vice President
Secretary
Treasurer
Director, Communications
Director, Government Relations
Director, Professional Learning
Region 1
Region 2
Region 3
Region 4
Region 5
Region 6
Region 7
Region 8
Region 9
Region 10
At-Large, North
At-Large, South

Amparo Medina, Oxnard College
Deborah Knowles, Sacramento City College
Karen Peterson, Crafton Hills College
Hope Ell, Chaffey College
Trisha Albertsen, Chaffey College
Diana Martin, Ventura County CC District
Carl Banks, MiraCosta College
Hope Lane, Laney College
Andrea Walters, Butte College
Terra Lee, Chabot College
Virginia Criswell, Chabot College
Jamille Teer, Peralta Community College District
Susan Rodriguez, San Joaquin Delta College
Linda Resendiz, Moorpark College
LaTonyua Harden, Long Beach City College
Vacant
John Feist, San Bernardino Valley College
Ayana Woods, San Diego Mesa College
Greg Harnage, Sierra College
Michelle Crocfer, San Bernardino Valley College

A HISTORIC STEP FORWARD: INCLUSION OF 4CS IN TITLE 5

In a powerful show of unity and shared purpose, the Academic Senate for California Community Colleges, the Student Senate for California Community Colleges, and the California Community Colleges Classified Senate (4CS) each passed resolutions advocating for the formal inclusion of 4CS in Title 5.

This milestone represents a collective commitment to strengthening participatory governance across the California Community Colleges system. For decades, classified professionals have played a vital role in advancing student success and institutional excellence. Yet their contributions were not formally recognized under Title 5 regulations—unlike those of their academic and student counterparts.

The passage of these resolutions signals a unified vision: one where all voices—faculty, students, and classified professionals—are equitably represented in decision-making processes. The inclusion of 4CS in Title 5 would not only acknowledge the essential role of classified professionals but also reinforce the principles of collaboration, transparency, and shared responsibility that define California's community colleges.

Together, these actions mark a historic advancement toward fully realizing the 4CS "9+1" framework, ensuring that classified senates have a recognized and consistent voice in shaping the policies and practices that impact their colleges and the communities they serve.

We are a non-profit organization of Classified Professionals who volunteer from across the California Community College System. We advocate for Shared Governance within the Community College System for all Classified Professionals. Our mission is to recognize & value the classified senates' insight and support of student success and advocate for inclusion in governance and active participation in professional development.

The Board consists of California Community College Classified Professionals (current and retired) elected by 4CS Certified Classified Senates, to serve and promote the interests of 4CS and its Classified Senate Members, and to the best of their abilities, manage and oversee the business and affairs of the 4CS corporation per the current 4CS Bylaws, Vision and Mission.

cccs.org

2024 - 2025 OUR MEMBERSHIPS & DONORS

LEVEL III	INDIVIDUALS
Cuyamaca Classified Senate	Trisha Albertsen
Sierra College Classified Senate	Greg Harnage
	Deborah Knowles
	Karen Jimenez
	James Wilson
	Virginia Criswell
	Carl Banks
	Kimberly Duong
	Monica Souza
	Ariane Le
	Tracey Chung-Tabangcura
	Jose Hueso
	John Feist
	Maureen Chenoweth
	Carmen Hirkala
	Suzanne Kohler
	Aubrie Ross

GATHERING OF THE SENATES AT LANEY COLLEGE

The 2025 Gathering of the Senates, hosted at Laney College, brought together classified senate leaders and professionals for a day of collaboration, leadership development, and shared purpose.

The day began with a warm welcome from Laney College President Rudy Besikof, Ed.D., and Peralta Community College District Chancellor Dr. Tammeil Gilkerson, who spoke to the importance of classified professionals in advancing student success and shaping the future of California’s community colleges.

Participants engaged in a variety of sessions designed to strengthen Senate effectiveness and leadership capacity. Early activities, including The Four Quadrants icebreaker, fostered connection and teamwork, while The Importance of the Senate Building Blocks provided practical insights into establishing and sustaining strong senates.

Following a brief morning break, attendees explored Blueprints of a Meeting, focusing on strategies for effective communication and decision-making, and Mindfulness in the Presence of Beauty, a reflective session encouraging balance and presence in leadership.

After lunch, the focus shifted toward personal and professional growth through Blueprints for Leadership and Designing Your Growth Mindset. A campus tour of Laney College showcased the vibrant environment supporting student learning and community engagement.

The event concluded with closing reflections that emphasized growth, collaboration, and the continued commitment of classified professionals to shared governance. Participants left inspired and equipped with new ideas and tools to bring back to their local senates, reinforcing the mission and impact of 4CS across the state.





CALIFORNIA COMMUNITY COLLEGES CLASSIFIED SENATE

Dedication. Leadership. Advocacy.



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