



INSTITUTE for EVIDENCE-BASED CHANGE
Informing Decisions · Improving Practice · Increasing Student Success



CALIFORNIA COMMUNITY COLLEGES
CLASSIFIED SENATE

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College Futures Foundation Funds Leadership Training Programs To Sustain ‘Caring Campus’ Initiatives

The California-based [College Futures Foundation](#) has approved a \$367,000 grant to the Institute for Evidence-Based Change (IEBC) to support management transition of Caring Campus California to the California Community College Classified Senate (4CS) and implement training programs for California community college professional classified staff to lead and institutionalize Caring Campus initiatives at their campuses, improving their student success outcomes.

Key outcomes from this grant are to include:

- 1: Institutionalize and sustain Caring Campus at California’s community colleges.
- 2: Support the development of a management infrastructure to support Caring Campus California transitioning to the California Community Colleges Classified Senate (4CS).
- 3: Implement a professional development program designed to foster and support leadership roles among the classified professionals at California’s community colleges.

“The California Community Colleges Classified Senate (4CS) looks forward to expanding leadership and student success opportunities across the state,” said Trisha Albertsen, 4CS President.

“Classified professionals are often the first point of contact for students, and as such, make an impact on student engagement. Caring Campus provides a path to strengthen the student experience. We look forward to working with IEBC in developing this program and appreciate the generous grant from the College Futures Foundation to make this possible.”

“The California Community Colleges Classified Senate (4CS) is the ideal organization to partner with on supporting Caring Campus across California,” said IEBC President/CEO Brad Phillips. “With this generous grant from the College Futures Foundation, together we will support leadership development among classified professional staff to successfully implement and sustain the Caring Campus effort to support all students from their very first contact at their college.”

Created and implemented by IEBC beginning in 2015, the objective of the Caring Campus program is to increase student retention and success in community colleges by creating and cultivating a culture of caring that ensures all students feel welcome and connected to the college. Classified professionals and faculty implement behavioral commitments intentionally and campus-wide that have been demonstrated to support this objective.

The mission of the College Futures Foundation is to ensure more students who reflect California's diversity complete a bachelor's degree. and access the opportunity for a better life. The Foundation believes this is best accomplished when California's education system is designed to meet students' needs, dedicated to fulfilling their aspirations, and ensures equitable outcomes. The Foundation partners with organizations and leaders like IEBC across the state to catalyze systemic change, increase college degree completion, and close equity gaps so the vision of a seamless, student-centered educational path to opportunity becomes a reality—one that's available to every student, regardless of zip code, skin color, or income.

About the Institute for Evidence-Based Change (IEBC)

The Institute for Evidence-Based Change (IEBC) is a nonprofit organization dedicated to helping education stakeholders — community colleges, universities, K-12 school systems, employers, and others — use coaching, collaboration, and data to make informed decisions and craft solutions that improve practice and dramatically increase student success. With our focus on these two areas – Caring Campus and Data Use – we partner with our clients to successfully implement customized evidence-based solutions to today's most pressing issues. As the nation shifts towards recognizing our society's continuing and pervasive racism and inequities that continue to result in loss of life and lack of opportunity, we commit to our engagement to rectify this, to ensure that all students are able to fulfill their dreams. Our work in all areas reflects this commitment. **Learn more about IEBC at www.iebcnow.org**