



California Community Colleges Classified Senate

RESOLUTION

Sponsors: Karen Hunter, Classified Professional
Tony Santa Ana, Classified Professional – De Anza Office of Equity
Adriana Garcia, Classified Professional – De Anza Office of Equity
Victoria Dang, De Anza Jean Miller Resource Room (JMRR) student intern
Loan-Anh Pham, JMRR student intern
Raquel Chavez, JMRR student intern
Sinh Do, De Anza student, Active Minds Club President, Student Wellness Ambassador
Chesa Caparas, De Anza Faculty and Faculty Coordinator of JMRR
Roseanne Quinn, De Anza Faculty in English and Women’s Studies
Arien Reed, President of Allied Staff & Faculty Assoc., Fresno City College

The California Community Colleges Classified Senate (4CS) support of the LGBTQ+ community, Unanimously Approved June 11, 2020

RESOLUTION

WHEREAS, the California Community Colleges system employs and serves members of the LGBTQ+ community; and

WHEREAS, institutional data lacks awareness and opportunity for dynamic expression of student and colleague gender identities; and

WHEREAS, there is often a conflation of sexuality and/or romantic orientation and gender identity due to lack of understanding of these aggregate and intersectional identities; and

WHEREAS, there are limited physical spaces, such as all-gender restrooms, private showering and changing spaces, physical LGBTQ+ resources and social centers, and other safe spaces, at the California Community Colleges; and

WHEREAS, there is limited dedicated funding and resources for the LGBTQ+ programs at the California Community Colleges; and

WHEREAS, the LGBTQ+ student population has been identified as a disproportionately impacted student equity group at the California Community Colleges;

THEREFORE, BE IT RESOLVED, THAT the California Community Colleges Classified Senate will give the classified professionals the opportunity for professional development and personal growth at the annual Classified Leadership Institute that will be centered on the LGBTQ+ community to improve campus culture and improve the understanding of LGBTQ+ identities; and

BE IT FURTHER RESOLVED, THAT the California Community Colleges Classified Senate will advocate for funding at the State level to support California Community Colleges programs

that support the LGBTQ+ community directly, which can be used to improve and create dedicated spaces and resources; and

BE IT FINALLY RESOLVED, THAT the California Community Colleges Classified Senate will, using a human rights lens, support LGBTQ+ students and colleagues in their individual choice to safely self-determine their identity.