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Foothill College Classified Senate
Diablo Valley College Classified Senate

Senate Level

Butte College Classified Senate
Chaffey College Classified Senate
MiraCosta College Classified Senate
Pasadena City College Classified Senate
San Diego CCD Continuing Education Classified Senate
San Joaquin Delta College Classified Senate
Sierra College Classified Senate



California Community Colleges
Classified Senate

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4CS Awards Dinner & Outstanding Classified Employee Recognition



18TH ANNUAL
CLASSIFIED LEADERSHIP INSTITUTE
GRANLIBAKKEN CONFERENCE CENTER & RESORT
LAKE TAHOE

THE MISSION OF 4CS..

TO RECOGNIZE AND PROMOTE PARTICIPATION
OF CLASSIFIED STAFF IN CALIFORNIA
COMMUNITY COLLEGES...

2009-2010 California Community Colleges
Outstanding Classified Employees

Leadership Award

CLI Scholarship Recipients

4CS Model Senates

Classified Senate Website Competition

4CS Corporate Sponsor Awards

MASTER OF CEREMONIES
4CS Past President
Monica Souza



Classified Senate Website Competition

Classified Senate websites are an integral communication tool for local classified employees. This year, the 4CS recognizes the best classified senate websites based on criteria in the areas of resources, materials, photos, navigation ease, look, etc.

All five competition applicants have excellent sites and we recommend classified senates use them as models for developing their own site as a resource for classified staff members. The five participating Classified Senates were:

2010 CALIFORNIA COMMUNITY COLLEGES
CLASSIFIED SENATE WEBSITE

Chaffey College

Moorpark College

San Joaquin Delta College

Saddleback College

Ventura College

4CS Corporate Sponsor Awards

PLATINUM AWARD



GOLD AWARD



4CS Model Senate Recognition

Recognition of Classified Senate organizations that exercise their role in shared governance with autonomy and professionalism is one way in which the California Community Colleges Classified Senate (4CS) can assist other colleges in developing their local senates or councils.

Model Classified Senates define the standard of staff participation within the learning environment for California community college students; encourage staff leaders to become stronger, and offer reference and experience for novice organizations and those seeking organizational revitalization.

The following criteria are used to determine if a Classified Senate is granted "Model" status by 4CS. A 'Model Classified Senate' is one that:

- Is a participatory governance body elected by its constituents
- Operates professionally under bylaws and/or a constitution approved by its constituency
- Has a copy of their current bylaws/constitution on file with 4CS
- Is recognized by the college administration as a governance participant
- Has an up to date website
- Encourages a cooperative working and professional relationship with a collective bargaining agents (if one exists) and considers input or concerns of such groups
- Is organized to actively engage in the shared governance process
- Communicates routinely with 4CS

Each year a small number of model senates will be recognized as part of the 4CS Classified Leadership Institute.

2010 CALIFORNIA COMMUNITY COLLEGES

MODEL CLASSIFIED SENATES

Cañada College

Chabot College

De Anza College

Mission College

Moorepark College

San Joaquin Delta College

4CS Leadership Award

Presented by Benita Briones, 4CS President

Each year the California Community Colleges Classified Senate (4CS) recognizes an outstanding individual who has shown significant support for classified participation in governance at the state level.

Tanna Thomas

Instructional Support Analyst for the Yuba Community College District and California Community Colleges Board of Governors Member

Tanna Thomas has worked as a classified employee in the California Community College system for more than 33 years, most recently as an Instructional Support Analyst for the Yuba Community College District. She has held positions in various other departments including registration, public information, public events, division secretary, and administrative assistant. She served eighteen years on the statewide Community College Committee of the California School Employees Association, and served as chairperson of that committee for six years. Ms. Thomas served for more than five years as the only classified professional on the California Community Colleges System Chancellor's Consultation Council. She has also served on various system task forces and work groups including the Task Force for the Review of Faculty, Staff and Student Participation in Colleges and District Governance, the Task Force on Community College Leadership, the Community College Chancellor's Real Cost Project, and the Steering Committees for the Development and Oversight of the California Community Colleges System Strategic Plan. In August of 2006 Governor Schwarzenegger appointed Ms. Thomas to the California Community Colleges Board of Governors and in May 2009 she was appointed to serve a second term on that Board. Additionally, she is currently serving as a member of the Community College League of California's Commission on the Future.



CLI Scholarship Recipients

Each year the 4CS offers three scholarships to attend the annual Classified Leadership Institute. The award began in 1998 to assist campus administrators in recognizing classified employees who have positive leadership skills and/or exhibit strong leadership potential and are actively pursuing leadership roles at their colleges.

NORTH

Annette Gutierrez

Gavilan College

Annette began her journey as a Classified employee in 2005 when she was hired permanently at Gavilan College as the CalWORKs Program Services Specialist. This position means a lot to her because prior to being hired, she was a CalWORKs recipient and work-study student in the EOPS/CARE/CalWORKs office. She graduated from Gavilan College in 2005 with an AA in business and then transferred to San Jose State University where she received her BS in Business Management in 2007. Since then, she has become actively involved with CSEA and campus committees such as CSEA Scholarship Committee, CSEA Job Steward, EOPS Club Advisor, Women's Support Group Advisor, Institutional Effectiveness Committee, and Career Fair Committee as well as hiring committees. Through these experiences, she feels she has gained so much knowledge about CSEA union and the Gavilan College shared governance practices and procedures, as well as community colleges as a whole. She plans to continue her journey at Gavilan College as she works towards applying for a graduate program and eventually obtain her masters in social work. She looks forward to being an active leader on campus through her present job, as well as future opportunities.



SOUTH

Ericka Adakai

Fullerton College

Ericka has worked at Fullerton College since 2006 and has been involved in her senate since her first year. She is currently serving as Classified Senate President. Ericka believes



that she has found herself at her best when in leadership roles and believes that each Classified member is at their best when those around them believe in, value and care for them. She truly enjoys the challenges and successes that her Senate creates. Her ongoing effort is to strengthen the shared governance structure of her campus and ensure that information sharing is at its best. Ericka has two beautiful children that keep her on her toes and is currently in the final semester of her Masters in Higher Education program. She looks forward to the endless opportunities that lie ahead!

AT-LARGE

Barbara Nichols

San Bernardino Valley College

Barbara has worked at San Bernardino Valley College since 1998. During her tenure she has held the classified staff positions of Administrative Secretary, Project Analyst and her current position of Research Assistant. She also took a 3-month position as Professional Development Coordinator. Her passion is education and has been co-chair of the professional development committee for over 8 years. She has planned the events for classified staff week for over five years, and with the help of an administrator and faculty member, started the San Bernardino Valley College Leadership Institute. Barbara has served as Vice President of Classified Senate for the past two years and seeks to increase participation in shared governance among her constituents. She is the proud mother of two beautiful daughters ages 16 and 20 and has set the example for them by obtaining her bachelor and master's degrees from Azusa Pacific University in the last ten years. Barbara continues to look for ways to encourage her fellow classified members.



Congratulations to our winners!