



Riding the Waves of Change

CONFERENCE PROGRAM

Ventura Beach Crowne Plaza

Ventura, CA

June 23-25, 2011



*Sponsored jointly by the
California Community Colleges Classified Senate and
the Community College League of California*



WELCOME
TO
CLI 2011



“It’s not just
another
Conference,
not CLI; I
found it very
collaborative
and
informative.”

Russell Hamilton Sr.,
4CS President

Welcome!

We are excited that you have chosen to spend the next few days in this relaxing retreat environment to reenergize your passion for leadership, enhance your leadership skills, reconnect with colleagues, and celebrate your role in the Community College System. On behalf of 4CS and The League, we welcome you and offer a full program of workshops and activities, and of course fun!

4CS Executive Board

Russell Hamilton, President - Saddleback College
Monica Souza, Past President - Sacramento City College
Janet Pedersen, North Vice President - San Joaquin Delta College
Debra Cantarero, South Vice President - Pasadena City College
Kelly Wilkerson, Secretary - Chaffey College
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Sharon Terry, North 2 - Sacramento City College
Norma Talley, North 3 - Butte College
Jocelyn Iannucci, Bay 1 - Diablo Valley College
Karen Smith, Bay 2 - Foothill Community College
Maureen Chenoweth, Bay 3 - Foothill Community College
Amal Elayyan, Central 1 - San Joaquin Delta College
Jim Wilson, Central 2 Interim - Sierra College (Retired)
Catherine Halmay, Southwest 1 - MiraCosta College
Diana Ashkensay, Southwest 2 - Pasadena City College
Gary Potts, Southwest 3 - Pasadena City College
Catherine Halmay, Southeast 1 - MiraCosta College
Angela Mahaney, Southeast 2 - Irvine Valley College
Cynthia Barney, Southeast 3 - Chaffey College
Melanie Haynie, 4CS Associate, Publicity
Jose Hueso, 4CS Associate, Organizational Assistance
Leo Lieber, 4CS Associate, Legislative Consultant
Pat Murray, 4CS Associate, Website Assistance
Cari Plyley, President Emeritus, Butte College
Tony Prestby, President Emeritus, Santa Monica College
Mary Thompson, President Emeritus, (Retired)
Julie Martin Whiting, President Emeritus, San Joaquin Delta College
Jim Wilson, President Emeritus, Sierra College
Cherie Savage, Community College League of California

CLI Fun & Fundraising Activities

MEMENTO EXCHANGE

Take advantage of the general session and social activities to find your partner and exchange college mementos. The task is simple; follow the instructions you were given at registration and find your other half by the end of the day. If you have tried talking to people and asking questions and still can't find your exchange partner, find a 4CS Board member and we will do what we can to help.

SILENT AUCTION

An amazing array of items are available at the 4CS silent auction. These items were donated by classified employees, senates and college bookstores throughout the state to showcase their schools, their talents, and to help 4CS raise the money to finance its operations. You can place bids on these great items throughout the conference. Bidding ends on Friday evening at 4:30 PM.

OPPORTUNITY DRAWINGS

Tickets are \$1 each and the prizes are amazing. Increase your chances of winning this year's theme basket by purchasing 6 (six) tickets for only \$5.

COMMEMORATIVE ITEMS

Purchase a great looking CLI t-shirt to remember this amazing conference experience for just \$15. CLI commemorative items will be available at the fundraising table. Come early for the best selection!

THE AWARDS DINNER

The annual 4CS Awards Dinner will be held on Friday night and will celebrate the recipients of the CLI Scholarship, Model Senate Award, Outstanding Classified Senate Website Award, special recognition awards and the 4CS Leadership Award. 4CS will also recognize outstanding classified award winners across the state and thank its sponsors, whose support helps 4CS achieve its mission. Enjoy no-host networking prior to Friday night's Awards Dinner.

NETWORKING

Before taking off for dinner on your own Thursday evening, join us for the hosted President's Reception where you'll have the chance to network with your colleagues from around the state. If you'd like to continue networking after the reception, sign up for a Thursday night group dinner. Sign up at the registration table on Thursday morning and we'll help handle the logistics.

**OPENING GENERAL
SESSION SPEAKER**



Chad Crittenden

Motivational Speaker

Classified Leadership Institute 2011 Conference Program

THURSDAY, JUNE 23

**SILENT AUCTION AND
FUNDRAISING TABLES**

Thursday, 6/23

1:00 pm – 4:30 pm

Friday, 6/24

9:00 am – 4:30 pm

EXHIBITORS

SHOWCASE

Friday, 6/24

9:00 am – 4:30 pm

INTERNET CAFÉ

SPONSORED BY SEHI

Thursday, 6/23

12:00 pm – 5:00 pm

Friday, 6/24

8:00 am – 1:00 pm &

4:00 pm – 5:00 pm

Saturday, 6/25

8:00 am – 12:00 pm

4CS OFFICER

POSITIONS ELECTIONS

Thursday, 6/23

11:00 am – 4:30 pm

Friday, 6/24

9:00 am – 4:30 pm

11:00 AM

Registration

San Miguel Foyer

Don't worry about checking in just yet, rooms aren't usually ready until the afternoon. Leave your bags at the front desk and join in the fun. We'll give you a break after Opening Session to get yourself settled.

11:00 AM - 4:30 PM

Delegates may vote for 4CS officer positions

San Miguel Foyer

12:00 PM - 5:00 PM

Internet Café open

Buena Ventura

Check your email and chat with SEHI. Computers supplied by SEHI.

12:00 PM

Lunch

"C" Street Patio

1:00 PM - 4:30 PM

Silent Auction begins

San Miguel A

Drop off donations and make an early bid on your favorite items. Auction ends Friday at 4:30! Thank you for your support.

OPENING SESSION

1:15 PM – 2:15 PM

Opening General Session

San Miguel B

Welcome to CLI! Join us for our general session to get an overview of the events to come. Chancellor James Meznek of the Ventura County Community College District will be welcoming CLI participants, followed by our keynote speaker, Chad Crittenden.

Motivational speaker, Chad Crittenden, of Survivor: Vanuatu, Island of Fire fame, grew up in Half Moon Bay, California and went on to attend U.C. Davis, majoring in International Relations and Spanish. He received his teaching credential in Bilingual Education and enjoyed a 9-year career as a bilingual teacher. In 2002, Chad was diagnosed with Synovial Sarcoma, a rare and deadly form of cancer, resulting in a major surgery which saved his life. Following the surgery, Chad auditioned for and was selected to participate on Survivor, eventually being voted off 10th. Since his Survivor experience, Chad has been an at-home Dad, consultant, inspirational speaker and athlete, competing in triathlons, snowboarding and mountain biking, for which he has received many accolades.

THURSDAY, JUNE 23

2:15 PM - 2:30 PM

Renew Your Energy!

Break/Refreshments

GENERAL SESSION

2:30 PM – 4:00 PM

Marooned

San Miguel B

Our first group workshop will be an interactive experience where you will get to know fellow conference attendees, while solving problems as a team.

Melanie Haynie - 4CS Associate

4:30 PM

Delegate voting for 4CS officer positions ends for today

San Miguel Foyer

Silent Auction ends

San Miguel A

5:00 PM

Internet Café closes for today

Buena Ventura

5:30 PM – 6:30 PM

President's Reception

Lobby Bar/Patio

Join us for a hosted reception. It's your chance to reconnect and meet new colleagues, discuss leadership and governance issues, find your memento exchange partner, and just plain relax. Dinner will be on your own tonight, so check out the hotel's C-Street restaurant or head downtown to eat at one of the many exciting eateries Ventura has to offer.

FRIDAY, JUNE 24

7:30 AM - 9:00 AM

Breakfast

"C" Street Patio

7:30 AM - 8:45 AM

Senate Leader Breakfast

San Miguel B

Two representatives from each college. Sign up in advance at the delegate table.

8:00 AM - 1:00 PM

Internet Café open

Buena Ventura

9:00 AM - 4:30 pm

Silent Auction & Exhibitor Showcase

San Miguel A

Delegates may vote for 4CS officer positions

San Miguel Foyer

4CS LEADERSHIP AWARD RECIPIENT



Jim Wilson
California Community
Colleges Classified
Senate
President Emeritus

4CS RECOGNIZED MODEL SENATES

College of Marin
Crafton Hills College
Feather River College
Fresno City College &
State Center CCD
Irvine Valley College
Las Positas College

CLASSIFIED SENATE WEBSITE CONTESTANTS

American River College
Chaffey College
College of Marin
Columbia College
Fullerton College
Grossmont-Cuyamaca
Community College
District
MiraCosta College
Moorpark College
Saddleback College
San Joaquin Delta
College
Ventura College

FRIDAY, JUNE 24

CONCURRENT SESSIONS I

9:00 AM – 10:15 AM

Classified Senates in Governance: Beginning Surfing

Santa Maria

Learn the basics of Classified senate participation in shared governance. We'll cover everything from starting a new classified governance body, joining an established organization for the first time, and stepping up as a leader. If you're new to the process, join us to learn the basics of being successful in Classified senates and other governance bodies.

Cari Plyley - 4CS President Emeritus & Monica Souza - 4CS Past President

The Grace to Give Back

Santa Rosa

Learn about the power of volunteering and the rewards of giving back to your workplace, your community and 4CS. Discover how little of your time it can take to make a difference.

Karen Smith - 4CS Bay 2 Area Representative

How to Contribute Swimmingly to Your Accreditation Team: Part 1

Santa Cruz

Learn how classified employees can participate successfully in the accreditation process and Service Area Outcomes (SAO) reporting. During this session, participants will take an in depth look at the four standards of accreditation and the rubric for evaluating the college's adherence to the standards from a Classified staff perspective. This session will focus on providing the tools for understanding the accreditation standards and process, and providing participants the opportunity to apply the standards to their own college structure.

Maureen Chenoweth - 4CS Bay 3 Area Representative & Gigi Gallagher - Foothill Community College

Improving Your "School's" Ecological Footprint: What is Ecological Sustainability?

Anacapa

Starting with a basic understanding of ecology and sustainability, we'll examine our districts' ecological footprints and how they can lead to benefiting our district, students, staff and communities. Creatively changing our ecology can free up resources, time and energy while responsibly planning for the future.

Jim Wilson - 4CS President Emeritus

10:15 AM - 10:30 AM

Renew Your Energy!

San Miguel Foyer

CONCURRENT SESSIONS II

10:30 AM – 11:45 AM

Leading Change from Where You Are

Santa Maria

You don't have to hold a supervisory or management position to lead change and make a positive contribution at your college. This fun and interactive presentation will look at what you can do from right where you are, and provide you with information, tools and resources that you can use immediately. Using brainstorming, we will explore the characteristics of great leadership and positive work environments, and lead a leadership self-assessment to help you better understand your leadership style.

Luann Swanberg - Ventura College

FRIDAY, JUNE 24

10:30 AM – 11:45 AM

Working Cooperatively by Knowing Your Personality Style

Santa Rosa

How do you see the world around you? How does the world see you? Do you know how to present an idea to a different personality types so they see the need that you see? Personality type assessments have been used in all fields of counseling and personal development; the most widely used being the Myers-Briggs® Temperament indicator. Participants will not be completing the entire Myers-Briggs® assessment, but will learn their personality type through a short check-list. Using real life examples, participants will learn how to apply personality theory in a practical manner to be more productive and to better understand relationship development and human behavior. *Donald Mineo - Saddleback College*

How to Contribute Swimmingly to Your Accreditation Team: Part 2

Santa Cruz

Learn how Classified employees can participate successfully in the accreditation process and Service Area Outcomes(SAO) reporting. During this session, we will cover the standards for SAOs and provide successful samples. We will then allow participants to write their own SAOs. The goal is to provide you with the necessary tools to go back to your college and participate effectively as an accreditation team member.

Maureen Chenoweth - 4CS Bay 3 Area Representative & Gigi Gallagher - Foothill Community College

How to Speak Up, Let it Slide and Redirect It

Anacapa

Practice fearless (kind) communication in small groups. Learn helpful, internal self-talk to cope with difficult and unwanted communications. Practice how to re-direct negativity and complaining into positive action. Share your own communication tricks with the group.

Catherine Halmay - 4CS Southeast 1 Area Representative

12:00 PM – 1:15 PM

Lunch

“C” Street Patio

CONCURRENT SESSIONS III

1:15 PM – 2:30 PM

Classified Senates: Committees ~ Swimming with the Sharks

Santa Maria

Now is the time to be a part of the decision making team for budgeting, planning and policy decisions. This presentation addresses ways in which classified employees can participate and contribute on district-wide committees at their campuses. Learn how to play a part in shared governance and the benefits you will see by taking part in the process.

Janet Pedersen - 4CS North Vice President

Keeping the Wind in Your Sails with Awards and Recognition

Santa Rosa

What are the forces that can energize and influence positive behavior? Awards and recognition! This workshop illustrates how employee recognition programs can revitalize an apathetic work environment. We will discuss statistics and studies that reveal how feeling valued as an employee can make a difference in the workplace, in relationships and help improve service to students. Grossmont College awards programs (Chancellor's Conga, Chancellor/Classified Senate Quarterly Award, Vice President's Award, and Kudos) will be showcased for your consideration and campus adoption.

Pat Murray - 4CS Associate

CLI SCHOLARSHIP RECIPIENTS



North
Rachel Wood
Butte College



South
Luann Swanberg
Ventura College



At-Large
Cecelia Yanez
Copper Mountain
College

FRIDAY, JUNE 24

CONCURRENT SESSIONS III (CONTINUED)

1:15 PM – 2:30 PM

Riding the Waves of Change with Colors Part 1

Santa Cruz

Communication and conflict resolution are key when we are faced with change. From new co-workers to budget issues, become more efficient in dealing with these situations by understanding others better. This interactive presentation will have participants assess their personalities and reflect on how they differ from others. This workshop is presented in two parts. Attendance at both sessions is recommended.

Shirley Miranda Brenes - Modesto Junior College

Effective Techniques for Solving Problems Together in the School

Anacapa

It's time to work together to creatively meet our challenges, while benefiting our students. Excellent techniques exist to bring people together to craft positive solutions. Explore these techniques and more. It's your choice, fight over scraps with sharks or learn how to build positive relationships, processes and solutions within your school.

Jim Wilson - 4CS President Emeritus

Sailing the Seas of Cheese:

Buena Ventura

Finding Your Whey to Gouda Resources on the Web

Discover the world of online resources as we explore freeware software, such as anti-virus protection, communication tools, such as groups and listservs, getting exposure through social media, such as Facebook,, and best security practices. This workshop will be hands-on!

Teeje Jamison - Butte College

2:30 PM - 2:45 PM

Renew Your Energy!

San Miguel Foyer

CONCURRENT SESSIONS IV

2:45 PM – 4:00 PM

Robert's Rules The Fun Way

Santa Maria

Are your meetings in a state of disarray with everyone talking at once and nothing getting accomplished? Enter Robert's Rules of Order. During this workshop, learn the basics of Robert's Rules of Order and how they can help you run a more effective and efficient meeting. This fun and interactive workshop will have you debating sample motions to help you better understand the world of Robert's Rules.

Fred Frontino - Mt. San Jacinto College

Ways to Keep Your Senate Afloat

Santa Rosa

Have you ever felt or feared that your senate was sinking? Come learn ways to keep your senate afloat through effective communication and networking. We'll share our practices, challenges and plans for the changing tides. Through this interactive workshop, you'll walk away with plenty of flotation devices that you can put into place at your institution.

Erika Adakai - Fullerton College

FRIDAY, JUNE 24

2:45 PM – 4:00 PM

Riding the Waves of Change with Colors Part 2

Santa Cruz

Communication and conflict resolution are key when we are faced with change. From new co-workers to budget issues, become more efficient in dealing with these situations by understanding others better. Through role play and collaboration, participants will determine the strengths, stressors, values and more of each group, and discover techniques for effective communication, conflict resolutions and team building. This workshop is presented in two parts. Attendance at both sessions is recommended.

Shirley Miranda Brenes - Modesto Junior College

Reduce Stress: Become the Wave

Anacapa

Led by a Holistic Health Practitioner with 20 years of experience, you will learn how to use simple breathing and mindfulness techniques to wash away tension and anxiety, and experience more fluidity. You can utilize these techniques while sitting at your desk or in any stressful situation, no one will even know. Handle change and chaos more effectively and combat stress-induced fatigue.

Catherine Halmay - 4CS Southeast 1 Area Representative

Taking Your Communication to Web 2.0

Buena Ventura

The surging popularity and mainstream appeal of social networking has opened up exciting new avenues to communicate our message to students and create new communication channels to reach constituents efficiently and effectively. Learn how to build robust social media strategies and communications plans.

Juan Gutierrez - Pasadena City College

4:00 PM - 5:00 PM

Internet Café open

Buena Ventura

4:30 PM

Voting for 4CS officer positions ends

San Miguel Foyer

Silent Auction closes and Exhibitor Showcase ends

San Miguel

Check to see if you've won! Please pick up your items by 5:30pm.

5:30 PM – 6:30 PM

No-Host Networking

Lobby Bar/Patio

Enjoy the sounds of local Ventura band, V7.

6:30 PM – 8:30 PM

The 4CS Awards Dinner and Outstanding Classified Employee Recognition

Top of the Harbor

The program will feature a slide show of outstanding classified staff from across the state, special recognition of a variety of 4CS award winners.

CLOSING SPEAKER



Scott Lay

*Community College League
of California*

KEEP CONNECTED ALL YEAR LONG

Join the 4CS Classified Listserv. Go to www.ccccs.org for subscription instructions.

HOST COLLEGES WANTED

4CS meets twice each year at a community college campus. If you are interested in hosting a 4CS board meeting at your campus in 2010 or 2011, please contact your area representative or region vice president.



SATURDAY, JUNE 25

7:30 AM - 9:00 AM

Breakfast

“C” Street Patio

8:00 AM - 12:00 PM

Internet Café

Buena Ventura

9:00 AM

Legislative & Budget Update

San Miguel B

Concerned about the budget situation in Sacramento? Join us for an informative session by state capitol insider, Scott Lay, as he provides insights on legislative issues and the current state of the state budget, and its impact on California community colleges.

Scott Lay, CEO - Community College League of California

9:30 AM

4CS ANNUAL BUSINESS MEETING

San Miguel B

See 4CS in action at our annual business meeting. Join us for the Classified Senate roll call, officer's reports, organization activities and the confirmation of new officers and board members.

10:30 AM

CLOSING SESSION

San Miguel B

Feedback and planning session for CLI 2011. This will be your final opportunity to participate in fundraising activities. Drawings for theme baskets and other items will take place. Please be sure to turn in your conference evaluations!

11:00 AM

CONFERENCE ENDS

San Miguel B

We are looking forward to seeing you and your colleagues back again next year! Please travel safely!

12:00 PM - 3:00 PM

4CS EXECUTIVE BOARD MEETING

San Miguel A

BEFORE YOU GO...

- If you won silent auction items, don't forget to pick them up at the San Miguel A Room before you leave.
- Fill out and turn in your conference evaluation forms.

Our Sponsors and Supporters

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Jim Wilson

CLASSIFIED LEVEL

Maureen Chenoweth
Cari Plyley

4CS LEVEL

Denise Albright	Jose Hueso	Karen Smith
Cynthia Barney	Jocelyn Iannucci	Monica Souza
Dennis Gordon	Leo Lieber	Norma Talley
Catherine Halmay	Angela Mahaney	Kelly Wilkerson
Russell Hamilton, Sr.	Janet Pedersen	

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2017 "O" STREET

SACRAMENTO, CA 95814

PHONE (800) 886-0954

INFO@CCCCS.ORG

HTTP://WWW.CCCCS.ORG

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